

Effective August 1, 2020

Worker's Compensation Evaluations and Clinic

Fee Schedule for Arnold Andersen, M.D., Independent Contractor, Virtue Medicine P.C.

Potential clients are requested to review this document in detail before contacting our office.

The Virtue Medicine policy is to provide an Independent Medical Evaluation on all newly referred worker's compensation patients. **An agreement by Virtue Medicine P.C. to perform an IME is not a guarantee that the patient will be accepted for ongoing clinic treatment in our specialty clinic. This decision is at the discretion of the provider based upon the suitability of the patient for the specialty care that is offered at our practice.**

How to Proceed: To enter into an agreement with a Virtue Medicine provider for provision of any of these services, Virtue Medicine requires:

- A letter, i.e., a service agreement (letter or memorandum of understanding), accepting the fee schedule and identifying the type of service requested.
- This letter must identify:
 - The case number/patient name, with brief description of the nature of the referral;
 - Primary contact person within the referring entity and contact information. Virtue Medicine will direct all correspondence regarding the evaluation and/or care plan to this primary contact person; *it is the referring entity's responsibility to handle these documents in compliance with professional and health care standards;* and
 - All appropriate release of information forms should be attached.

An **Independent Medical Evaluation** for a Worker's Compensation referral includes the following: Medical chart review, patient examination, and written summary of findings provided to the referring entity within the requested time frame (usually 7 business days). Fee: **\$3600**, and a deposit of \$2500 is required before scheduling. The evaluation includes:

- An examinee interview typically 90 minutes in length, but not to exceed 120 minutes;
- Up to 2-inches or 500 pages of medical record review; and
- A written report with one round of requested clarifications or additions to the document.

There will be **additional charges** for:

- High complexity of medical chart review (more than two [2] inches or 500 pages of records), billed at rate of \$400/hour billed in 15-minute increments.
- More than one round of requested clarifications or additions to the report document will be charged at a rate of \$400/hour billed in 15-minute increments.



- Administration of a psychological or personality assessment will be assessed an additional fee of \$400.
- Travel outside of the Iowa City/Coralville/North Liberty area will be assessed a fee of \$400/hour, billed in 15-minute increments, plus travel mileage of \$0.55 per mile. Parking or necessary public transportation will be assessed to the referring entity as an expense.
- Any additional consultation requests: \$400/hour, billed in minimum of 15-minute increments.
- Other items will be billed as expenses if not provided by the requesting entity, e.g., testing materials for assessments.

Cancellation Policy: Non-refundable fee of \$800 if cancelled between 2-5 business days before the evaluation. Non-refundable fee of \$1200 if cancelled less than 48 business hours before the evaluation.

Worker's Compensation Treatment:

- Rate: **\$400 per hour**, billed in 15-minute increments with a minimum charge of \$100.
- Time spent in scheduled appointments with the patient, and time spent outside of appointments writing clinic notes, phoning or emailing the patient will be charged to the referring entity.
- Time spent reviewing any additional documentation beyond the original medical records will be charged to the referring entity.
- Additional consultation requests, e.g., consulting with other treatment providers, consulting with individuals employed by the referring entity, etc. will be billed to the referring entity.
- Expenses incurred fulfilling the referring entity's requests, such as testing materials, will be billed to the referring entity.

Cancellation Policy (for Patient):

- The patient, except in emergencies, will be required to cancel appointments at least 24 hours in advance; Monday appointments must be cancelled by 5 p.m. (Central) of the preceding Friday.
- The patient will be allowed one late notice cancellation or no show without charge; thereafter, the referring entity will be billed for the appointment time that had been reserved by the patient.
- Virtue Medicine retains the right to terminate treatment of the patient in the event patient accumulates three (3) late cancellations and/or no shows.

Provision of Note and Invoicing:

- *No clinical notes or medical summaries will be provided without a valid release of information obtained by the referring entity from the patient for the specific information released.*
- A medical Note of the appointment, phone call or email exchange will be faxed to the referring entity within 5 business days of the contact with the patient.



- Invoices will be faxed to the referring entity once per month; **terms are Net 15.**
- Checks are to be made payable to Virtue Medicine P.C.

Civil Cases or Expert Witness Consultations:

For those instances that arise from provision of the Independent Medical Evaluation or Worker's Compensation Clinic services. Expert Witness consultations are not otherwise offered.

Fees:

- Medical chart review and report writing: \$400/hour, billed in 15-minute increments.
- Testimony or deposition work, including waiting time at courtroom or deposition site: \$800/hour, or \$3000/4 hours, or \$6000/full day.
- Travel outside of the Iowa City/Coralville/North Liberty area will be assessed a fee of \$400/hour, billed in 15-minute increments, plus travel mileage of \$0.55 per mile. Parking or necessary public transportation will be assessed to the referring entity as an expense.
- **Deposit equal to 60%** of estimated travel and testimony or deposition time required before scheduling.
- **Cancellation Policy for Depositions or Court Appearances:**
 - 21 days or more in advance of scheduled appointment: 100% refund
 - 14-20 days in advance of scheduled appointment: 90% refund
 - 7-13 days in advance of scheduled appointment: 50% refund
 - 6 days or fewer in advance of scheduled appointment: No refund

